

California Joint Powers Insurance Authority

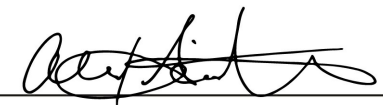
CERTIFICATE OF COMPLETION

Workplace Harassment Prevention for Local Agency Officials

This Certifies that
Cynthia Conners

Has completed the training entitled
Workplace Harassment Prevention for Local Agency Officials

Date
Monday, August 12, 2024

A handwritten signature in black ink, appearing to read "Alexander Smith".

Alexander Smith, Chief Executive Officer
California Joint Powers Insurance Authority